



CHRIST CHURCH TORONTO

Job Title: Pastoral Resident
Status: Full-time
Supervisor Title: Senior Pastor / Church Planter

i. Vision of the Pastoral Residency Program

The pastoral residency program exists to prepare individuals for a career in fulltime vocational ministry. The program seeks to immerse each resident in a two-year intensive training program through the resident will be exposed to challenged to develop seven core competencies related to pastoral ministry.

These seven competencies are: spiritual formation, ministry management, discipleship, preaching/teaching, leadership and mission.

There are four primary areas in which the residency can focus: Church Planting, Worship Ministry, Family Ministry or General Pastoral Ministry.

ii. Goal of the Pastoral Residency Program

The goal of this program is to flood Canadian churches with competent, evaluated and prepare pastors who will provide pastoral leadership for Canadian churches into the future. We see Toronto as a strategic city for multicultural ministry engagement and it is our hope to see so many residents sent out, that Toronto again becomes a major sending city for pastoral leadership abroad!

iii. Residency Description

As a pastoral resident, a typical day could include the following:

- Gathering together for morning prayers
- Reporting on quarterly Core Competency projects and assignments
 - *Ex: Spiritual Belief survey results, sermon outlines, etc.*
- Dialoguing about assigned readings or lectures
- Planning for oversight of ministry related events
- Purchasing new cables for the worship team
- Attend staff meeting

This job will be ideal for you if:

- You have recently finished seminary are nearing the end of your seminary training
- You are itching to do pastoral work, but do not want to be a youth pastor
- You are seeking ordination in the Presbyterian Church in America
- You feel you have not found a good ministry fit after seminary
- You are treated as too young for the jobs you apply for

iv. Job Description

This residency program takes place in the midst of a church plant. Because of this, the resident will be expected to work in the not-so-glamorous parts of ministry. This could include:

Administrative Work

- Attend meetings with the Lead Pastor and follow up on projects and events. Document action steps and filter them to the appropriate people.
- Learn the basics of church administration (banking, taxes, incorporation, etc.)

Staff Team Work

- Participate in staff meetings, evaluation meetings and other meetings as necessary.
- Pick up small assignments and tasks as they come at staff meeting

Teaching

- Preach a minimum of four times a year
- Teach a minimum of quarterly

Evangelism and Discipleship

- Develop key relationship within the community and the leaders
- Visit other churches and attend ministry related conferences
- Invest significant time in two discipleship relationships
- Setting up outreaches in new areas

Residence Training (25% of Time)

- Weekly participate in residence training
- Fulfill all residency assignments
- Fulfill all reading and listening assignments
- Prepare for ordination

Personal Responsibilities

- Maintain God ordained priorities in your life by putting Jesus Christ first, your spouse second, your children third and the ministry fourth.
- Be loyal to the vision and staff of Christ Church Toronto and protect the unity of the church.
- Invest and invite the lost to know Jesus and come to Christ Church Toronto

v. Cost

This residency program wants to attract singles, newly married and those married with children in mind. Salary will be sufficient to live in the East End of Toronto and will range from \$4,000-\$5,000 a month.

The church will fund up to 1/3 of the residency and the resident is expected to raise the other 2/3. The residency offer will be extended to the intern when 100% of the funds are available through Christ Church Toronto. The residency will begin when 100% of the funds have been pledged to the resident who has agreed to take on the position.

vi. Next Steps

To apply please email your resume with a cover letter to info@ChristChurchToronto.ca. If you have additional questions, please don't hesitate to reach out to info@ChristChurchToronto.ca and a staff member will set up a time to interact regarding the opportunity.